

Austin Health Position Description



Position Title: Oncology Massage Therapist

Classification:	Massage Therapist
Business Unit/ Department:	Medical and Cancer Services
Agreement:	VICTORIAN PUBLIC HEALTH SECTOR (HEALTH AND ALLIED SERVICES, MANAGERS AND ADMINISTRATIVE WORKERS) SINGLE INTEREST ENTERPRISE AGREEMENT 2021-2025
Employment Type:	Fixed-Term Part-Time
Hours per week:	14 hours
Reports to:	Operations Manager, Wellness & Supportive Care
Direct Reports:	nil
Financial management:	Budget: nil
Date:	2024

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home, and community-based health services; Austin Health is an internationally recognised leader in clinical teaching, training, and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is more than \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is shaping the future through exceptional care, discovery, and learning.

Our values define who we are, shape our culture and the behaviours, practices, and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop

further. Find more at <http://www.austin.org.au>

Position Purpose

Oncology Massage Therapy is an important service provided within the Wellness and Supportive Care Program. Working in collaboration with existing part-time Oncology Massage Therapists, this role will provide specialised oncology massage to selected patients with cancer both in the inpatient and outpatient setting. The role will collaborate with the multidisciplinary teams to support and care for patients throughout the cancer trajectory.

About Cancer Services

Medical and Cancer Services Division

The Medical and Cancer Division is one of four CSUs within the Operations Directorate of Austin Health. The CSU's clinical services operate across all three Austin Health campuses and Ballarat Health Services (BHS) within the Ballarat Regional Integrated Cancer Centre (BRICC) and comprise a complex range of national, state-wide organisational wide and specialty clinical services.

Cancer Services

Austin Health is one of the largest cancer service providers in Victoria. A complete range of services are delivered to patients and their families, including medical oncology, clinical haematology, radiation oncology (Austin Health and BHS), cancer genetics, palliative care, wellness and supportive care programs, an active volunteer program and specialist cancer surgery (managed via a separate CSU). These are all provided in an environment that integrates research, teaching and training.

All Austin Health metropolitan-based Cancer Services are now delivered within the Olivia Newton-John Cancer & Wellness Centre (ONJ Centre) at the Austin Hospital. This state-of-the-art facility provides a new model of individualised cancer care for patients and their families.

Clinical Services are provided in a range of inpatient and ambulatory settings. Inpatient services include an acute oncology/clinical haematology ward, an oncology/surgical oncology ward and a palliative care ward. Ambulatory services include Radiation Oncology, Day Oncology, Apheresis, and multidisciplinary cancer clinics.

Wellness and Supportive Care, Cancer Services

The integrated model of multidisciplinary care within Cancer Services relies on a dynamic, appropriately qualified, and skilled team to support patients undergoing care in both the Inpatient and Ambulatory settings, with a key focus on Integrated Wellness and Supportive Care

Purpose and Accountabilities

Role Specific

Service delivery.

- Provision of oncology massage to cancer patients in both the inpatient and outpatient setting.
- Patient assessment, treatment, documentation in the medical record, liaison and communication with relevant clinical staff including medical, nursing, and allied health.
- Oncology massage delivered with sensitivity to the supportive care needs of patients and carers. This includes their psychological, emotional, spiritual, physical, and practical concerns.
- Making referrals to other members of the cancer care team as appropriate
- Causing minimal disruption to patients' medical treatment

Communication and teamwork

- Establish and promote effective relationships with members of the cancer services team including medical, nursing, and allied health staff.
- Promote respectful and constructive team relationships.
- Participate in and contribute to multidisciplinary team meetings as required.
- Participate in and contribute to multidisciplinary education as appropriate.

Documentation and data collection

- Ensure all contacts with patients are recorded and documented in the medical record.
- Ensure outcome measures are routinely used to evaluate patient outcomes.
- Comply with Austin Health documentation requirements, data collection and other administrative systems.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Pulse) OPPIC
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks.
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

- A commitment to Austin Health values: Our actions show we care, we bring our best, together we achieve, and we shape the future.
- Relevant qualification: e.g., Completed Diploma of Remedial Massage or Advanced Diploma of Myotherapy
- Completion of Modules 1 to 4 of the Oncology Massage Training through Oncology Massage Training (www.oncologymassagetraining.com.au) or equivalent. Candidates who have not undertaken this training but have equivalent in expertise and experience working in an oncology setting will be considered.
- Membership of a relevant professional association i.e., Massage & Myotherapy Association of Australia and/or the Australian Traditional Medicine Society
- Minimum 5 years' experience in the provision of therapeutic massage, including some experience providing therapeutic massage to oncology patients in a community or hospital setting.
- Demonstrated understanding of the special needs of people with cancer – physical, psychological, emotional, spiritual, and informational
- Demonstrated competence in providing massage support to people of varied social, cultural, and religious backgrounds.
- Demonstrated competence in implementing and maintaining self-care routines.
- Ability to work effectively in a team environment as a member of a multi-disciplinary team.
- Excellent communication and interpersonal skills both face to face and telephone
- Computer skills to enable accurate scheduling, documentation in electronic medical record, recording of appropriate data and preparation of written material for patients and staff.

Desirable but not essential:

- A sound understanding of information technology including clinical systems.
- Demonstration of relevant recent professional development activities

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy, and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more

information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	